

## What is the Career Development Center and how can they help you?

Bethany's Career Development Center provides students with the resources and guidance necessary to successfully manage their career and employment opportunities. Offering a helpful link for students between coursework and the possibilities that await them in the workplace and the community, the Career Development Center actively assists students and alumni to find rewarding and fulfilling vocations or to prepare for graduate school.



Let us know if you have any questions!

**Bethany**  
LUTHERAN COLLEGE

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## Tips For Answering Behavioral Interview Q's

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[blc.edu/career-development](http://blc.edu/career-development)





## TIPS FOR ANSWERING BEHAVIORAL INTERVIEW Q'S

- Take your time: It's okay to take a moment before answering the question. Take a breath, or a sip of water, or simply pause.
- Prepare ahead of time: Review common behavioral interview questions and practice your answers. You want to study the job description and company you'll be interviewing with.
- Come up with a list of competencies, attributes and skills: Behavioral interview questions will give you the chance to showcase your talent, ability, and results. To prepare, you'll want to think about the type of competencies the company is looking for.
- Create a list of past experiences: Make a list of your past experiences and successes that highlight the list of competencies, skills, and attributes you came up with. You should keep your answers focused and to the point.



**WANT TO TALK  
MORE ABOUT THIS  
TOPIC? WE CAN DO  
THAT!**

**Resources that you  
already have:**



Career Development Team



PathwayU



Handshake



Advisors & Professors

## Tips For Answering Behavioral Interview Q's Continued...

- Focus on the good and not-so-good: Don't forget to come up with some examples or scenarios that were challenging, yet you pulled through successfully. Such examples showcase your problem-solving skills and ability to handle challenges professionally. You might also be asked how you might handle such situations differently, so be prepared to discuss your areas for improvement, as well.
- Be positive.
- Use the STARR method: See brochure titled "STARR Method".

